

**Priority 1** **EARLY INTERVENTION AND PREVENTION**

This Priority focuses on prevention and enabling appropriate interventions as early as possible, as well as proactively educating, raising awareness and promoting services.

Commitment	Action (what do we need to do to achieve it?)	Evidence (events, activities, outcomes etc.)	Performance (how are we doing against?)	DA measures/Action/Initiatives (Details of actions, plans, times and frequency and evidence to Board)
1.1 We will provide communications	Produce Domestic Abuse Communications Strategy which covers the local and national channels and delivery plans (with view of key stakeholders and working with partners across the county)	Received responses to following key events: 12 February 4 <sup>th</sup> - International Day of Blue Tolerance for Female Genital Mutilation 20 February 14 <sup>th</sup> - Valentine's Day and healthy relationship 15 July 14 <sup>th</sup> - Day of Memory for victims of honour based abuse 16 November 23 <sup>rd</sup> - White Ribbon Day & 16 days of activism	Engagement, size and share of social media posts Audience of posters (eg off numbers being used) Referrals to support services increase Professional feedback from partner agencies	
1.2 We want to increase numbers of people disclosing domestic abuse	Establish DA Board website with key messages and referral pathways	Referral pathway document published	Visits to referral pathway webpage once established Key partner feedback on efficacy of pathway	
1.3 Promote and increase the use of DVAS (DASH's Law)	DVAS Review and improvement plan	Website established	Visits to website by colleagues that partners Feedback on functionality and quality of information on website Google analytics (looking over time to the page and which page are visited)	
1.4 'Let Us Hear' Referral Pathway	Review and update Let Us Hear Board and DA Board information clearing protocols	Health ERs approved by DASH Protection needs ERs signed by representative organisations	ERs are agreed and signed off Qualitative and quantitative information is being shared Partner agencies	
1.5 Prevention through engagement in schools	Work and engage with teachers (DASH being discussed and engaging with students who are victims)	DAH providing content based training Engaging resources to support professionals that will refer for disclosure, emerging threats that can be identified	Positive feedback, change in working practices, levels of confidence higher Tools feedback, publicity at school events	

**Priority 2** **EFFECTIVE SERVICES THAT MEET THE NEEDS OF VICTIMS AND THEIR FAMILIES**

This Priority focuses on making sure services across the region are engaged, informed and responsive and are meeting the needs of all victims and their families

Commitment	Action (what do we need to do to achieve it?)	Evidence (events, activities, outcomes etc.)	Performance (how are we doing against?)	DA measures/Action/Initiatives (Details of actions, plans, times and frequency and evidence to Board)
2.1 The understanding and provision of services will be tailored to the view of those who have been affected	Use the findings of the needs assessment and review of local and national services to commission and refresh and comprehensive support services	Out to tender Tenders evaluated Contracts awarded		
2.2 To understand the needs of those who need to access safe accommodation, complete a needs analysis of housing of victims of DA will be prioritised as high risk under the Housing priority need	Exchange housing services and rightsholder providers to assess service commissioning needs to the DAH needs analysis and needs Needs analysis of safe accommodation Clear housing pathway	Housing services and providers briefed on DAH accommodation and services Support completed which identifies safe accommodation Referral pathway, needs assessment - DAH to produce and present	Housing services and providers make decision based on need and service availability will be agreed Forward plan on how this will be achieved Accreditation obtained	
2.3 Specialist support	Completion and promotion of Learning Disability Helpline across the domestic safety Promote and increase use of Sanctuary helpline	Comms campaign designed and launched Professional meeting routinely offering to	Visits to website, feedback from website Secretary Chamber address increased and positive feedback obtained	

**Priority 3** **TACKLING PERPETRATORS TO REDUCE REOFFENDING**

Without a focus on perpetrators we will not be able to prevent domestic abuse or effectively maintain safety for victims. It is vital that we understand more about perpetrators if we are to understand how to prevent abuse and change their behaviour.

Commitment	Action (what do we need to do to achieve it?)	Evidence (events, activities, outcomes etc.)	Performance (how are we doing against?)	DA measures/Action/Initiatives (Details of actions, plans, times and frequency and evidence to Board)
3.1 We will be working with perpetrators to both prevent and bring them to justice	Commission a Perpetrator programme based on successful pilots eg Drive project	Stipulated agreement with other areas for joint commissioning perpetrator programme Secure monitoring and evaluation of programme before commissioning	Update document outlining progress of potential services Involvement with DV Perpetrator Network taking with domestic and reoffending issues	
3.2 Work on improved approach to dealing with perpetrators	Perpetrator accommodation options are coupled with a new to implementation on TV wide housing Establishment of MAZAC back wide		Collaboration with service users and commissioners as to effectiveness (longevity of potential)	
3.3 Review and increase the use of Protection Orders	Systematically improve the use of protection orders			

**Priority 4** **SUPPORTING PROFESSIONALS TO MAKE A DIFFERENCE**

We will promote a more cohesive approach to tackling domestic abuse, working together to achieve our collective aims. It is important that we proactively approach integrated, cross-agency working across all services and sectors.

Commitment	Action (what do we need to do to achieve it?)	Evidence (events, activities, outcomes etc.)	Performance (how are we doing against?)	DA measures/Action/Initiatives (Details of actions, plans, times and frequency and evidence to Board)
4.1 DA will be committed to cross-agency training	Prepare and deliver a comprehensive multi-agency training offer that can be shared and delivered across the partnership Roll out of training catalogue	Training needs assessment complete In house, external and training packages delivered to reflect the complexity and diversity of domestic abuse Roll out of training catalogue	Training offer developed which reflects training needs of professionals Sign-ups and completion of training Consultation with support services, equality groups and training providers as to quality and content of training Specific training packages for individual complex and diverse needs (ask them, see us do it)	
4.2 DA agencies will continue to be committed to working together	Agency to agency training to exchange expertise	Dates scheduled for "expertise exchange"	Feedback from training, popularity of sessions	
4.3 Review leaders across the industry will become Domestic Abuse Champions	Expansion of the DA Champions Network	Delivery of 7 day training and continuation of weekly network meetings	Analysis of gaps of different types of members to ensure to improve both group representation and recruitment of them Member numbers increase and attend training and network meetings	
4.4 All DA agencies will review practice provision	Establish Local Experience Forum and from this create the point of engagement that are	Local Experience Forum (LEF) meets to discuss local and how domestic abuse presents Support services identify points for collaboration Forum meets for the first time and points of cooperation	Forum creates improvement recommendations, forum members give feedback on how to operating and how progress by partnership is developing	